



FOOD INGREDIENTS (Pty) Ltd.  
Reg.No. 2014/147074/07  
Vat No. 4020267433

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### **BRONKHORSTSPRUIT BRANCH**

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## **SAFETY, HEALTH AND ENVIRONMENTAL (SHE) POLICY**

Sunspray Food Ingredients (Pty) Ltd is a manufacturing organisation primarily dedicated to the receiving, processing and dispatch of food ingredients to other manufacturers. The company recognises that its operations have an impact on the health and safety of its employees and other persons as well as the environment.

The company therefore commits to the development and maintenance of management systems for health, safety and environment that are consistent with national and international regulations and standards that enable us to:

- Demonstrate strong leadership and direction in environmental, health and safety aspects.
- Provide adequate control of the health and safety risks arising from our work activities.
- Consult with the employees on matters affecting their environment, health & safety and promote their health and well-being through education and training.
- Measure the consequences, cause and control of environment, health and safety performance in terms of acceptable SHE measures.
- Conserve energy while reducing emissions, effluent and waste as much as possible.
- Prevent pollution and promote sustainable use of renewable resources where possible and utilize finite resources efficiently.
- Continuously evaluate and improve our conduct and our equipment in order to minimize risks and environmental impact.
- Develop our people and provide resources to meet our specific objectives and targets.
- Document, implement and continuously improve this policy while ensuring that it is communicated to all employees with the intent that the employees are made aware of their individual environment, health and safety responsibilities as well as that of others.
- Uphold business ethics and respect human rights of employees, contractors and the communities in which we operate.

The policy will be reviewed at least once annually to ensure that it remains relevant and appropriate to Sunspray Food Ingredients (Pty) Ltd. The company will also ensure that this policy is available to interested parties and is displayed in key areas.

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D.E. Watson  
Managing Director

01/08/2016

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Effective Date

Directors: R. Cross, M.T. Sadik, C.S. Seabrooke, D.E. Watson